

GENUIT GROUP PLC
(the “Company”)

ANNUAL GENERAL MEETING (“AGM”)

28 MAY 2024

PROXY VOTING RESULTS

Resolution	In favour	%	Against	%	Withheld / Abstained
1. To receive the audited accounts of the Company for the year ended 31 December 2023 and the Directors' Report and the Auditor's Report	222,022,877	99.99	9,415	0.01	692,470
2. To approve the Directors' Remuneration Policy	215,964,006	96.97	6,750,027	3.03	10,729
3. To approve the Directors' Remuneration Report for the year ended 31 December 2023	214,572,915	96.34	8,142,118	3.66	9,729
4. To declare a final dividend of 8.3 pence per ordinary share of £0.001 each in the Company for the year ended 31 December 2023	221,053,349	99.25	1,671,413	0.75	0
5. To elect Mr Tim Pullen as a Director of the Company	222,692,535	99.99	29,289	0.01	2,938
6. To elect Ms Bronagh Kennedy as a Director of the Company	222,706,442	99.99	11,882	0.01	6,438
7. To re-elect Mr Joe Vorih as a Director of the Company	222,709,985	99.99	11,839	0.01	2,938
8. To re-elect Mr Kevin Boyd as a Director of the Company	216,969,442	97.42	5,752,381	2.58	2,939
9. To re-elect Mr Shatish Dasani as a Director of the Company	217,622,614	97.71	5,095,709	2.29	6,439
10. To re-elect Ms Lisa Scenna as a Director of the Company	205,262,922	92.16	17,458,901	7.84	2,939
11. To re-elect Ms Louise Brooke-Smith as a Director of the Company	220,088,530	98.82	2,629,793	1.18	6,439
12. To reappoint Ernst & Young LLP as auditor of the Company	216,363,662	97.14	6,360,705	2.86	395

13. To authorise the Audit Committee to determine auditor's remuneration	216,941,018	97.40	5,783,349	2.60	395
14. To approve the rules of the Genuit Group plc Sharesave Plan	222,712,443	99.99	9,924	0.01	2,395
15. To approve the rules of the Genuit Group plc Long-Term Incentive Plan	214,451,463	96.42	7,970,984	3.58	302,315
16. To approve the rules of the Genuit Group plc Deferred Share Bonus Plan	222,694,958	99.99	17,075	0.01	12,729
17. To authorise the Directors to allot shares	215,437,934	96.73	7,286,433	3.27	395
18. To authorise the Directors to allot shares for cash and to disapply pre-emption rights	214,301,075	96.22	8,422,792	3.78	895
19. To authorise the Directors to allot shares for cash and to disapply pre-emption rights in connection with an acquisition or other capital investment	213,707,830	95.95	9,016,037	4.05	895
20. To authorise the Company to make market purchases of its own shares	218,773,621	98.24	3,916,589	1.76	34,552
21. To authorise the Company to call a general meeting (other than an annual general meeting) on not less than 14 clear days' notice	218,552,070	98.13	4,172,296	1.87	396

The total number of shares on the register at close of business on 23 May 2024, being those eligible to be voted on at the AGM, was 249,169,872. Shareholders are entitled to one vote per share.